

Banking Sector

2 May 2025

JCI Index 6,815

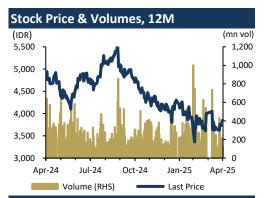
HOLD (Maintain)

Target Price (IDR) 4,000
Potential Downside (%) 3.9

Company Data	
Cons. Target Price (IDR)	4,814
SSI vs. Cons (%)	83.09

Stock Information	
Last Price (IDR)	3,850
Market Cap. (IDR bn)	582.0
52-Weeks High/Low (IDR)	5,575/3,360
3M Avg. Daily Value (IDR bn)	1,220.4
Free Float (%)	46.3
Shareholders (%):	
Government	53.2
Public & Others	46.8

Stock Performance									
(%)	YTD	1M	3M	12M					
Absolute	(5.9)	(5.2)	(9.0)	(22.3)					
JCI Return	(4.3)	4.1	(4.7)	(6.3)					
Relative	(1.6)	(9.3)	(4.3)	(16.0)					



Company Background

BBRI, Indonesia's second largest bank by assets (IDR 1,993 trillion in FY24), maintains a strong focus on MSME financing and financial inclusion. Through its Ultra Micro Holding—alongside Pegadaian and PNM—and supported by over 1 million BRILink agents and 31.6 million BRImo users, BBRI achieves extensive national reach and plays a vital role in promoting inclusive economic growth.

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1Q25 Results: In line with ours and cons

Net profit -9.4% QoQ, -13.9% YoY on higher provisions; CoC rose to 3.5%. In 1Q25, BBRI reported consolidated net profit of IDR 13.7 trillion (-9.4% QoQ; -13.9% YoY), in line with our estimate (23.1% of FY25F) and consensus (23.4%). The decline was mainly attributed to 14.6% YoY increase in provision expenses. Net interest income (NII) fell to IDR 35.6 trillion (-1.7% YoY), as NIM slipped to 7.7% (4Q24: 7.8%) due to 40bps QoQ drop in loan yields, despite 20bps QoQ improvement in CoF (3.5%). Loans and financing rose 5.0% YoY to IDR 1,373.7 trillion, driven by strong 21.1% YoY growth in medium segment. Micro loan growth, however, was quite modest at 1.5% YoY, reflecting the bank's focus on assets quality and recovery efforts. Cost of credit (CoC) rose to 3.5% (4Q24: 2.8%), exceeding the bank's guidance of 3.0–3.2%, primarily due to elevated net downgrades in the micro and small lending portfolios. In line with IDR depreciation and Indonesia's economic slowdown, assets quality deteriorated slightly, with NPL ratio ticking up to 3.0% and LAR rising to 11.1% (4Q24: 10.7%).

Micro strategic initiatives to offset declining loan yields and lower provisions. In 2025F, BBRI plans to reinforce its micro loan segment by enhancing risk management and operational processes in order to better manage provisions ahead. Key initiatives include improved pre-screening, early warning systems, region-based risk assessments, and adaptive loan limits. The bank also plans to revamp its recruitment and talent development strategy to support micro operations, while expanding its higher-yielding Kupedes products (yielding 7–10%) to help offset the decline in loan yields observed in 1Q25.

2025F guidance: 7-9% loan growth (2024: 7.0%), CoC at 3.0-3.2%. BBRI maintains its FY25 loan growth target at 7–9% (vs. 7.0% in 2024). To achieve this, the bank plans to shift its lending focus from Corporate to Consumer segments while boosting retail funding to support margins. NIM is projected to improve to 7.3–7.7% (FY24: 7.74%), the highest among peers under our coverage, supported by CASA ratio of > 65%. CoC is expected to stay flat at 3.0–3.2% in FY25 (vs. 3.23% in FY24), reflecting provisioning requirements for micro and small business portfolios. Regarding NPLs, the bank intends to maintain its coverage ratio above 200% and Loan Loss Reserve (LLR) above 6%.

Retain HOLD and TP of IDR 4,000 (2.0x PBV). We retain our HOLD rating on BBRI with TP of IDR 4,000/share, reflecting 2025F PBV of 2.0x and translating to limited upside potential of 3.9%. While assets quality improvement remains a key priority amid modest loan growth in 2025, we believe the new management's retail expertise will bolster near-term funding initiatives through BRImo and digital upgrades, payroll acquisition, and deeper integration across segments and subsidiaries, helping to grow low-cost funding. Key downside risks include slower economic recovery, weaker-than-expected NIM and loan growth, rising credit costs as well as higher operating expenses.

Forecast and Valuation (at closing price IDR 3,850 per share)								
Y/E Dec	22A	23A	24A	25F	26F			
Net Interest Income (IDRbn)	124,597	135,183	142,057	154,473	168,052			
Pre-prov op. Profit (IDRbn)	91,694	106,358	120,339	128,229	139,711			
Net Profit (IDR bn)	3,045	3,501	3,007	3,693	4,050			
EPS (IDR)	377	430	422	420	465			
EPS Growth (%)	58.3	14.1	(2.0)	(0.5)	10.7			
P/E Ratio (x)	10.2	8.9	9.1	9.2	8.3			
BVPS (IDR)	1,975	2,054	2,092	2,150	2,251			
P/BV Ratio (x)	1.9	1.9	1.8	1.8	1.7			
DPS (IDR)	321	366	358	357	372			
Dividend Yield (%)	8.3	9.5	9.3	9.3	9.7			
ROE (%)	17.4	19.7	19.1	18.6	19.9			

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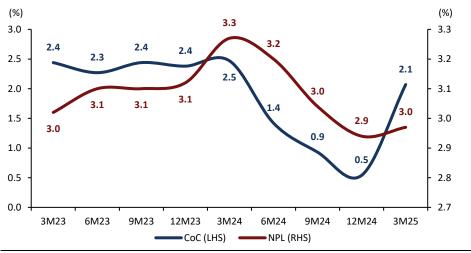
Figure 1. BBRI's 1Q25 Results

(IDDh)		QoQ	YoY			YoY	3M25/	3M25/
(IDRbn)	1Q25	(%)	(%)	3M24	3M25	(%)	SSI	Cons.
Net interest income	35,852	(1.2)	(1.8)	36,496	35,852	(1.8)	-	-
Non-interest income	25,156	21.8	67.1	15,053	25,156	67.1	-	-
Total operating income	61,007	7.1	18.3	51,549	61,007	18.3	26.2	29.0
Provisions	12,276	32.0	14.6	10,714	12,276	14.6	-	-
Operating profit	17,618	(14.2)	(12.1)	20,036	17,618	(12.1)	-	-
Net profit	13,804	(6.7)	(13.1)	15,886	13,804	(13.1)	23.1	23.4
Key ratios (%)								
Net interest margin	-	-	-	6.6	6.3	-	-	-
Loan/deposit	-	-	-	92.4	96.6	-	-	-
Capital adequacy	-	-	-	21.9	21.6	-	-	-
Gross NPL	-	-	-	3.3	3.1	-	-	-
ROE	-	-	-	21.8	18.3	-	-	-

NIM contracted to 6.3% (-30bps YoY), driven by 1.8% YoY decline in net interest income

Sources: Company, SSI Research

Figure 2. BBRI's CoC & NPL



In 1Q25, CoC rose 150bps QoQ, primarily due to 32% QoQ increase in provisions to IDR 12.6 billion

Sources: Company, SSI Research

Figure 3. Peer Comparables

C		Market	Last	TD	YTD	Upside		20251		
Company Ticker	Rating	Cap. (IDR tn)	Price (IDR)	TP (IDR)	Net Buy/(Sell) (IDR bn)	Potential (%)	NIM (%)	EPS Growth (%)	PBV (x)	ROE (%)
BBCA	BUY	1,076	8,725	11,500	(11,501)	31.8	6.0	7.1	3.7	21.2
BBRI	HOLD	584	3,850	4,000	(5,341)	3.9	7.7	(0.5)	1.8	18.6
BMRI	BUY	461	4,940	5,700	(9,369)	15.4	5.2	4.4	1.5	19.7
BBNI	HOLD	154	4,140	4,500	(3,530)	8.7	4.0	2.9	0.9	13.2
BRIS	BUY	131	2,850	2,950	(37)	3.5	5.3	14.2	2.5	17.9
PNBN	BUY	26	1,580	1,700	(31)	7.6	4.5	10.6	0.7	8.5
ARTO	HOLD	26	1,900	2,000	29	5.3	7.8	49.0	3.0	2.0
BBTN	SELL	15	1,085	800	(110)	(26.3)	3.1	22.8	0.3	10.8
Sector	Underweight	2,474			(8,229)	18.3	6.0	5.5	2.5	19.2

Sources: Bloomberg, SSI Research

BBRI recorded YTD foreign net sell of IDR 5.3 trillion, the third largest amongst all banks

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COMPANY OVERVIEW

PT Bank Rakyat Indonesia (Persero) Tbk (BBRI) has reaffirmed its position as Indonesia's largest and most influential bank, particularly in MSME segment. Founded with a mission to empower small communities, BBRI has continuously evolved through strategic transformation, emphasizing digital innovation and cultural modernization. In 2024, BBRI reported consolidated assets of IDR 1,993 trillion with net profit of IDR 60.64 trillion. Key initiatives included the strengthening of the Ultra Micro Holding—through synergy with Pegadaian and PNM—, expansion of its digital banking ecosystem via BRImo (31.6 million users), and wider financial outreach through its AgenBRILink network. These initiatives underscore BBRI's long-term commitment to promoting sustainable economic growth and financial inclusion across Indonesia.

BBRI is the second largest bank in Indonesia by total assets

Table 1. BBRI's Local & Foreign Shareholder Composition

Type of shareholders	Composition (%)
Governments	53.19
Public	46.81
National Investors	15.77
Individuals	6.34
Cooperatives	3.63
Pension Funds	1.81
Insurance Companies	1.39
Mutual Fund	1.38
Banks	0.65
Limited Companies	0.35
Foundations	0.21
Employees	0.01
Regional Government	0.00
Government Corporation	0.00
Foreign	31.04
Foreign Corporations	31.01
Individuals	0.03

The government holds the majority stake in BBRI, controlling approximately 80.6 billion shares or more than 53%

Sources: Company, SSI Research

Digital prowess. BBRI has successfully implemented a hybrid banking model that integrates digital and physical services to broaden financial access across Indonesia. At the core of the bank's strategy is BRImo super app, its digital platform with 31.6 million users by end-2024—reflecting 32.6% YoY growth. Beyond basic banking, BRImo now features Alpowered services such as chat banking (Sabrina) and cross-border transaction capabilities, significantly contributing to the bank's fee-based income. To complement BRImo's digital growth, BBRI has also expanded its AgenBRILink network, connecting over 627,000 agents across 58,896 villages. This ensures digital banking services remain accessible even in the most remote areas. Through this hybrid approach—combining extensive digital innovation with physical outreach—BRI strengthens customer engagement, drives financial inclusion, and supports transaction volume growth throughout Indonesia.

BRImo was launched in February 2019 as an integrated upgrade, unifying BBRI's mobile banking, internet banking, and electronic money services into a single digital platform

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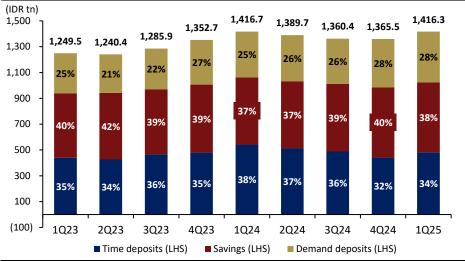
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Stable deposits. In FY24, BBRI reported third-party funds of IDR 1,365.5 trillion with strong CASA ratio of 74.8%, reflecting the bank's success in mobilizing low-cost deposits and supporting stable funding costs. Savings accounts contributed IDR 542.7 trillion (the largest CASA component), supported by key programs such as Simpedes (village-based savings) and BritAma (targeting the urban mass market). Current accounts contributed IDR 375.9 trillion, driven by robust transactional banking products and cash management services tailored to MSMEs and corporate clients. Time deposits stood at IDR 441.6 trillion, serving primarily as liquidity management tool for institutional clients. The bank's high CASA composition underscores BBRI's strategic pivot toward transactional banking and digital engagement—primarily through BRImo and AgenBRILink—while reducing reliance on costlier term deposits.

BBRI's high CASA ratio is further supported by its hybrid banking model, leveraging on network of over 627,000 AgenBRILink agents and 31.6 million BRImo users to drive low-cost deposit growth

Figure 4. BBRI's TPFs Breakdown



In FY24, time deposits were primarily utilized for institutional liquidity management; however, its balance declined 7.8% YoY as the bank shifted its focus toward expanding CASA

Sources: Company, SSI Research

Figure 5. BBRI's CASA ratio



BBRI's stable FY24 CASA ratio was supported by increased BRImo transaction volumes, expanded AgenBRILink network coverage, and strengthened wholesale cash management services

Sources: Company, SSI Research

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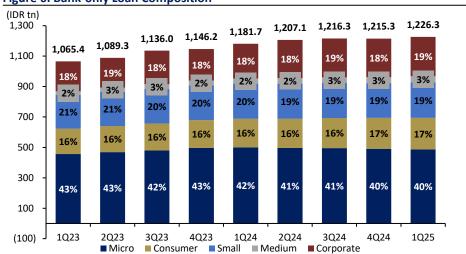
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Focusing on Microloans. FY24, BBRI's loan portfolio reached IDR 1,354.64 trillion, reflecting solid +7% YoY growth. The bank continues to prioritize micro-lending, with microloans—including KUR (government-supported microcredit) and Kupedes (rural and micro-enterprise loans)—making up 46.3% of the total portfolio, or IDR 627.5 trillion. SME loans accounted for 20.2% (IDR 273.8 trillion), targeting small and medium-sized enterprises primarily served through BBRI's SME-focused branches. Corporate loans comprised 18.0% (IDR 244.3 trillion), mainly in the form of working capital and investment loans to larger businesses and state-affiliated entities. Consumer loans, including KPR BBRI, auto loans, and payroll loans, represented 15.4% (IDR 209.1 trillion). BBRI's strong fokus on MSME segment, which makes up 81.97% of its total loan book, aligns with its long-standing strategy to strengthen community banking, maintain higher lending yields, and mitigate risk through a diversified base of small-ticket loans.

FY24 loan portfolio reflects a deliberate shift toward MSMEs, leveraging higher yields and enhanced risk diversification through small-ticket lending

Figure 6. Bank-only Loan Composition



BBRI's focus on microloans strenghtens its earnings resilience by leveraging fragmented borrower base, reducing concentration risk, and capturing higher lending yields

Sources: Company, SSI Research

Figure 7. BBRI's loan vs deposit growth



Deposit growth steadily moderated from 2024 through 1Q25, reflecting tightening liquidity

Sources: Company, SSI Research

Asset quality. BBRI reported asset quality improvement in FY24, with gross NPL ratio declining to 2.78% (FY23: 3.12%), supported by risk management initiatives. NPL coverage remained stable at 215.0%, offering solid buffer against credit risks. Bank-only gross NPL stood at 2.94%, while net NPL was 0.75%. The loan loss reserve (LLR) ratio was recorded at 4.48%. BBRI's diversified focus on ultra-micro, micro, and SME segments contributed to more balanced credit risk distribution across its loan portfolio.

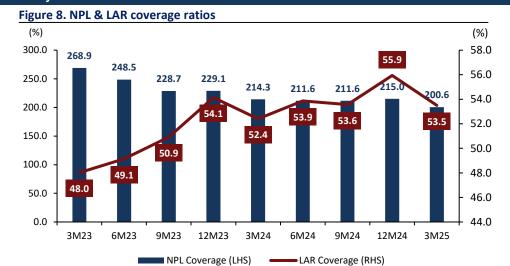
"Bank-only" refers to the standalone financial performance of BBRI, excluding contributions from subsidiaries such as Pegadaian, PNM, and BRI Life

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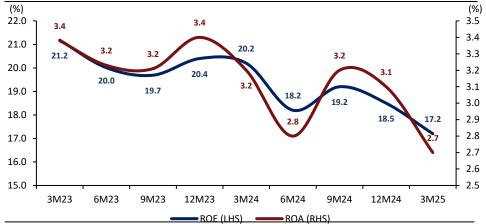
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In 3M25, BBRI demonstrated resilient assets quality profile, with lower gross NPL ratio of 3.1% and robust NPL coverage of 200.6%, reflecting disciplined risk management across its diversified, MSME-focused loan portfolio

Sources: Company, SSI Research

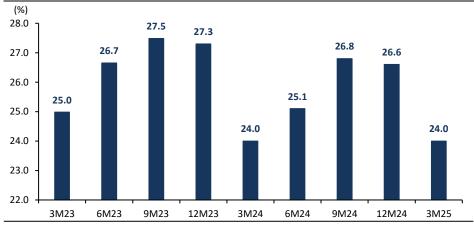




BBRI posted 3M25 ROA of 2.7% and ROE of 17.2%, reflecting stable profitability supported by effective risk management, operational efficiency, and well-diversified loan portfolio

Sources: Company, SSI Research

Figure 10. BBRI's CAR Ratio



Sources: Company, SSI Research

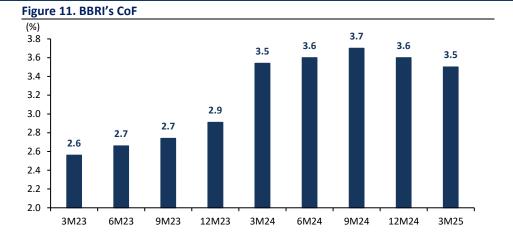
1Q25 CAR stood at 24.0%, with Tier 1 capital at 22.9%, ensuring strong capital adequacy and stability

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SAMUEL SEKURITAS INDONESIA

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BBRI's 1Q25 consolidated CoF fell 10bps QoQ to 3.5%, causing 20bp-NIM expansion to 7.7%

Sources: Company, SSI Research

2025F outlook. Looking ahead to 2025, BBRI remains committed to becoming the "Champion of Financial Inclusion" and "The Most Trusted Lifetime Financial Partner for Sustainable Growth." The bank's strategic priorities include expanding financing to the Ultra Micro segment, primarily by leveraging the UMi Holding ecosystem with Pegadaian and PNM to serve over 40 million customers. Digitization will remain a key focus, with ongoing efforts to enhance the BRImo platform, expand AI-based services, and develop new digital lending models to deepen penetration in both MSME and consumer segments. On the asset quality front, BBRI aims to maintain resilience through granular loan distribution and improved credit scoring mechanisms. In terms of funding, the bank will continue to emphasize CASA growth, strengthen customer engagement, and drive transaction volume through integrated retail and agent banking services. Overall, BBRI's 2025 strategy reflects a strong balance between sustainable growth, profitability, and operational resilience amid macroeconomic uncertainties.

In 2025, BBRI targets sustainable growth by expanding Ultra Micro financing, strengthening digital ecosystems, and maintaining assets quality through more granular, datadriven lending strategies

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Figure 12. Management Profile

Board of Commissi	oners	Position	Years of Experience
	Kartika Wirjoatmodjo (51) holds Master of Business Administration from Erasmus University, Rotterdam, and Bachelor's degree in Accounting from Universitas Indonesia. His previous roles include Vice Minister of State-Owned Enterprises and President Director of Bank Mandiri.	President Commissioner	30+
	Parman Nataatmadja (67) holds Master of Finance from the University at Buffalo. Prior to his appointment as Vice President Commissioner, he served as Head of the Land Bank Agency.	Vice President Commissioner	46+
	Edi Susianto (58) holds Master of Economics and Finance from Loughborough University. His previos roles include Head of the Monetary Management and Securities Department at Bank Indonesia.	Independent Commissioner	37+
	Lukmanul Khakim (41) holds Master's degree from Universitas Krisna Dwipayana, Jakarta. Prior to joining BBRI, he worked as Special Staff to the Coordinating Minister for Community Empowerment.	Independent Commissioner	20+
	Awan Nurmawan Nuh (56) holds Master of Business Taxation from the University of Southern California and Bachelor's degree in Economics from Universitas Gadjah Mada. His previous roles include Inspector General of the Ministry of Finance and President Commissioner of PT Penjaminan Infrastruktur Indonesia.	Commissioner	35+
	Helvi Yuni Moraza (57) holds Bachelor's degree in Economics from Universitas Andalas. Prior to joining BBRI, he held the position of Deputy Minister for Cooperatives and SMEs.	Commissioner	36+

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Board of Directors		Position	Years of Experience
	Hery Gunardi (62) holds Master's degree in Finance and Accounting from the University of Oregon. Prior to his appointment as President Director of BBRI, he served as President Director of BRI Syariah (BRIS).	President Director	41+
	Agus Noorsanto (60) holds Master's degree in Management from Institut Pertanian Bogor and Bachelor's degree in Accounting from Universitas Padjadjaran. His previous roles include Director of Institutional and Wholesale Business at BRI and President Director of BRI Agro.	Vice President Director	39+
	Ahmad Solichin Lutfiyanto (54) holds Master's degree in Management (Marketing/MIS) from Universitas Gadjah Mada and Adger College University, Norway, and Bachelor's degree in Agricultural Technology from Universitas Jember. His previous roles include Director of Compliance and Director of Networks & Services at BRI.	Director of Human Capital & Compliance	33+
	Viviana Dyah Ayu Retno K. (46) holds MBA from the University of Rochester and Bachelor's degree in Animal Science from Institut Pertanian Bogor. Her previous roles include Director of Finance and EVP of Subsidiary Management at BRI.	Director of Finance & Strategy	25+
	Akhmad Purwakajaya (53) holds a Bachelor's degree in Accounting from Universitas Gadjah Mada. Prior to joining BBRI, he served as President Director of PT Jaminan Kredit Indonesia.	Director of Micro	32+
	Alexander Dippo Paris Y. S. (42) holds MBA from the University of Cambridge. Prior to joining BBRI, he served as President Commissioner at PT Mandiri Utama Finance.	Director of Commercial Banking	22+
	Farida Thamrin (51) holds Bachelor's degree in Civil Engineering from Universitas Indonesia. Prior to joining BBRI, she served as Director of Finance and Risk Management at PT Bukit Asam Tbk.	Director of Treasury & International Banking	31+
	Riko Tasmaya (43) holds MBA from the University of Chicago Booth School of Business. His previous roles include Managing Director and Head of Wholesale Banking at HSBC Indonesia.	Director of Corporate Banking	37+

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Board of Directors		Position	Years of Experience
	Aquarius Rudianto (52) holds Bachelor's degree in Social and Political Science, majoring in Government Studies, from Universitas Padjadjaran. Prior to joining BBRI, he served as Director of Network and Retail Banking at Bank Mandiri (BMRI).	Director of Network & Retail Funding	31+
	Nancy Adistyasari (43) holds Bachelor's degree in Geophysics and Meteorology from Institut Teknologi Bandung. Prior to joining BBRI, she served as Managing Director at Bank BJB.	Director of Consumer Banking	22+
	Hakim Putratama (47) holds Master's degree in International Business from Aston University. Prior to joining BBRI, she served as Director of Operations and Customer Experience at PT Bank Tabungan Negara (Persero) Tbk.	Director of Operations	27+
	Mucharom (55) holds Master's degree in International Management from Universitas Gadjah Mada. Prior to joining BBRI, he served as Director of Human Capital and Compliance at PT Bank Negara Indonesia (Persero) Tbk.	Director of Risk Management	34+
	Saladin Dharma Nugraha Effendi (49) holds Bachelor's degree in Industrial Engineering from Swinburne University of Technology. He currently serves as Director of Information Technology of BBRI, having previously held the same position at PT Bank Syariah Indonesia Tbk.	Director of Information Technology	29+

Source: Company

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Financial Highlights

Profit and Loss						
Y/E (IDRbn)	21A	22A	23A	24A	25F	26F
Interest income	143,523	151,875	178,996	199,266	215,004	230,270
Interest expense	(29,429)	(27,278)	(43,813)	(57,209)	(60,531)	(62,218)
Net interest income	114,094	124,597	135,183	142,057	154,473	168,052
Non interest income	41,989	50,440	53,297	72,937	78,214	83,115
Total operating income	156,083	175,037	188,481	214,994	232,686	251,167
Operating expenses	(79,097)	(83,343)	(82,122)	(94,655)	(104,457)	(111,456)
Loan loss provisions	(35,806)	(27,385)	(29,523)	(41,758)	(48,199)	(51,084)
Operating profit	41,180	64,309	76,835	78,581	80,030	88,627
Non-operating inc./(exp.)	(188)	287	(405)	(982)	(980)	(975)
Pre-tax profit	40,992	64,597	76,430	77,599	79,051	87,652
Corporate tax	(7,836)	(13,188)	(16,005)	(16,955)	(18,577)	(20,598)
Minorities	311	(238)	(325)	(489)	(611)	(764)
Net profit	31,067	51,170	60,100	60,155	59,862	66,289

Net Interest Income (NII) is projected to grow 8.7% in 2025F, supported by a strategic shift toward higheryielding Kupedes products

Balance Sheet						
Y/E (IDRbn)	21A	22A	23A	24A	25F	26F
Placement with other banks	24,301	36,701	38,638	48,422	21,901	22,483
Loans	1,039,872	1,139,077	1,266,429	1,354,641	1,480,583	1,615,424
Other int-earning assets	572,062	634,585	580,508	519,141	600,582	635,565
Financial assets impairment	(86,812)	(94,968)	(88,383)	(82,715)	(117,914)	(155,998)
Net earning assets	1,549,423	1,715,395	1,797,192	1,839,489	1,985,153	2,117,473
Cash	26,300	27,407	31,604	29,784	32,762	36,038
Fixed assets	47,970	55,216	59,678	62,478	76,274	93,023
Other assets	54,405	67,621	76,533	61,233	65,194	69,488
Total assets	1,678,098	1,865,639	1,965,007	1,992,983	2,159,382	2,316,023
Customer deposits	1,139,069	1,308,340	1,358,847	1,366,014	1,424,957	1,490,786
Deposits from other banks	13,329	9,335	11,958	14,679	16,094	17,645
Borrowing and sub-debts	124,251	143,469	148,969	160,858	145,645	158,030
Other liabilities	109,662	101,100	128,760	128,242	240,338	301,272
Total liabilities	1,386,311	1,562,244	1,648,535	1,669,794	1,827,034	1,967,734
Minorities	3,052	4,101	5,109	6,095	6,523	7,058
Equity	288,735	299,294	311,364	317,094	325,825	341,231
Total liabilities and equity	1,678,098	1,865,639	1,965,007	1,992,983	2,159,382	2,316,023

BBRI's 2025F loan growth is projected to improve to 4.3% (1Q25: 0.0%), supported by retail-focused initiatives, BRImo enhancements, payroll acquisitions, and stronger integration between business segments and subsidiaries

Key Ratios (%)						
	21A	22A	23A	24A	25F	26F
ROA	1.9	2.9	3.1	3.0	2.9	3.0
ROE	12.8	17.4	19.7	19.1	18.6	19.9
NIM	7.7	7.8	7.9	7.6	7.7	7.7
Loan to deposit ratio	91.3	87.1	93.2	99.2	103.9	108.4
Loan to funding ratio	77.6	75.5	80.4	84.9	88.0	91.2
Cost efficiency ratio	51.0	48.1	44.2	44.9	44.9	44.4
CIR	78.4	69.0	67.9	72.3	72.7	71.7
Gross NPL	3.1	3.1	3.1	2.9	3.2	3.2
NPL coverage	264.9	255.4	205.0	203.1	245.0	298.3
LLR to total loans	3.6	2.5	2.5	3.2	3.4	3.3
CAR-total	27.2	25.5	27.1	26.6	24.5	25.1
CAR-tier I	26.2	24.5	26.0	25.5	23.6	24.2

We expect 2025F Cost-to-Income Ratio (CIR) to edge up slightly, in line with BBRI's plans to revamp its recruitment and talent development strategy

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